



A Fresh Look at Relocation!

2006 AMSA and GSA
Household Goods and Freight Forum
Feb 22-23, 2006

Hyatt Regency Orange County, Garden Grove, California.

Organization

- **Office of Travel, Transportation & Asset Management**

Becky Rhodes, Deputy Associate Administrator

- **7 Policy Areas**

- Relocation
- Travel
- Transportation
- Motor Vehicles
- Aircraft
- Personal Property
- Mail



– Our policies influence \$41.6 billion of the Federal budget!

Organization (Continued)

- **Travel and Transportation**

Patrick McConnell, Acting Director Travel

Henry Maury, Relocation Action Team
Director

Ted Bembenek, Director Transportation

Ed Davis, Relocation Action Team



Relocation Overview

- Final Rule Change
- Government Relocation Advisory Board—
a.k.a— *the GRAB!*



Final Regulation – FTR Ch. 302

1. Currently at OMB
2. We thought the would be out by now – Ed even told you all that last year!
3. Represents a honing of the regulations, rather than a major change
4. Implements recommendations of the Relocation Best Practices Committee
5. GRAB will force new regulation changes



Final Regulations – FTR Ch. 302

1. Electronic compliance – By 9/30/06 agencies need to be able to transmit data electronically to GSA
2. TQSE – Decreasing tiered reimbursement for each 30 days
3. Consideration of Lump sum payments by agencies for administrative efficiencies
4. 18,000 pounds net HHE defined as 18,000 plus a 10% allowance for packing materials
5. UAB allowance from HHE IF agency approves for OCONUS



Final Regulations – FTR Ch. 302

6. Reduction for relocation and extensions from 2 years with 2 year extension to one year with possible one year extension
7. Employee must disclose if they are receiving relocation benefits from other source
8. Threshold for driving versus common carrier of 250 miles
9. Limit of POVs within CONUS to 2
10. Put our relocation rule same as IRS 50 mile rule



Governmentwide Relocation Advisory Board

1. Formed June 2004 under FACA
2. Final Report September 2005
3. Co-Chairs James Harte, GSA
May Caffi, Marriott
4. Experts from private industry, industry
associations, government
5. 114 recommendations- at least!

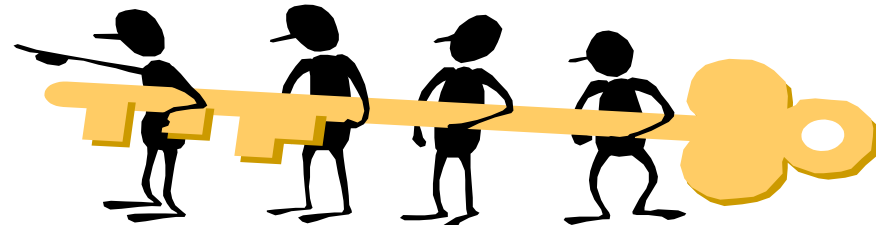


GRAB – Themes of Final Report

1. GSA needs to create an agency based council to decide on how to run relocation policy (We did this!)
2. Relocation in the Federal Government needs to be used for recruiting, developing and managing human capital
3. Strategic policies – Government needs to approach relocation strategically rather than piecemeal
4. Centralize and measure contracting much better

GRAB – Themes of Final Report

5. Inter - Governmental Communication
6. Education – Create specific classes, qualifications, and other measures.
Relocation is too often “other duties as assigned.”
7. Systems, data and reporting - must improve. Use COTS not created systems.
8. Use whole body approach to integration of recommendations to Government



Relocation



Moving

Forward

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QUESTIONS

- Now it is your turn to ask

